

# DR. PAUL MILLER

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## Executive Profile

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Current CEO and Principal for Green Tech High Charter School (GTH). According to the Schott Foundation (2012), 37% of Black males graduate high school within New York State. GTH is composed of over 97% Black males, with 87% of the population meeting the low income free/reduced lunch status, however, GTH has had 100% rate of college acceptance every year, and over 95% graduation rate. [www.PaulMillerEdD.com](http://www.PaulMillerEdD.com)

## Experience

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### **Green Tech High Charter School, Albany, NY**

CEO/Principal July 2012-Present

#### **Academic Success**

- **Achieved Climbing Graduation Rates:** 2013: 92%, 2014: 86%, 2015: 95%, 2016: 93% 2017: 95% 2018: 95%
- **Obtained College Acceptance Rates:** 2013: 100%, 2014: 100%, 2015: 100% 2016: 100% 2017: 100% 2018: 100%
- **Results of the 2015 Regents Exam Pass Rate Compared to Local Albany District:** ELA 93% Compared to 62%, Math 66%, Compared to 39%, Biology 77% Compared to 40%, Global 59% Compared to 36%, US History 66% Compared to 53%

#### **Organizational Sustainability**

- Led the school to a full 5 year renewal which is issued through SUNY, by improving graduation rates from 58% to 95%
- Negotiated real-estate deal to secure a new building for the school at a significantly reduced cost, saving 500,000 per year, resulting in long-term financial viability
- Built State Championship Class AA Basketball Program with all seniors graduating and were accepted to college

#### **Student and Program Support**

- Implemented interventions built into the school day which have achieved significant increases for students grades, SAT scores, and test scores
- Average SAT scores improved 150 points after interventions
- Scholarship awards have improved from 20k (2012), 300k (2013), 1 Mill (2014), 1.5Mill , 5.5Mill(2015) 14.5Mill(2016)

#### **Data Based Instructional Decisions**

- Utilization of Results Based Practices to analyze student failures, set quarterly goals, and strategically creating an environment of instructional improvement by provable results
- Improvement on student's grades by 4 points per week, significantly reducing school failures

#### **School Culture**

- Utilized Positive Behavior Intervention Strategies to improve school culture
- Developed a teacher ran Merit over Demerit system focusing on positive behaviors, which reduced out of school suspensions by 30%

### **St. Joseph's College, Rutland, Vermont**

Adjunct Professor 2017-2019

- Currently Instructing Data Analysis for Educational Administration
- Teaching graduate level students how to collect, review, analyze, and to utilize data in order to help improve schools.

### **Team E Foundation, (Board of Directors) Rochester, NY**

Director of Operations 2009-Present

- Instrumental in the growth and development from a small not-for-profit to a nationally recognized

organization

- Organized and assist in the development of the not-for-profit organization into a successful business that will give second chance opportunity scholarships to deserving High School Seniors

#### **Jefferson High School (RCSD) Rochester, NY**

Small Learning Community (SLC) Leader September 2009-2012

- Responsible for leading a small school within a school, composed of 400 students and 20 staff members, with the goal of improving teaching and learning by creating a shared vision and mission
- Instrumental in effectively organizing The Inspiration Academy SLC

#### **Jefferson High School (RCSD) Rochester, NY**

Assistant Principal of Operations March 2006 to June 2009

- Maintained order and safety for over 1,460 students and 170 staff members, ensuring organized arrival and dismissal to school, as well as smooth running of classroom changes and four separate lunch periods; responsible for all security cameras, communication devices, keeping functional and up to date

**Physical Education Teacher, #43 (RCSD) 9/2001-2006**

## **Certifications**

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### **NEW YORK STATE CERTIFICATIONS**

School Administrator/Supervisor Permanent Certification May 2005

Physical Education, K-12 Permanent Certification May 2005

## **Education**

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### **St. John Fisher College, Rochester, NY**

Ed. D in Executive Leadership December 2011

GPA 3.78

### **St. John Fisher College, Rochester, NY**

MS.Ed Educational Administration May 2005 GPA 3.75

### **SUNY Brockport, Brockport, NY**

BS Physical Education, Teacher Certification May 2000

GPA 3.2

### **School without Walls High School, Rochester, NY June 1996**

GPA 3.5

## **Publications**

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**Author, Published by Chalfant-Eckert** March 2016

"We Need to Do Better: Changing the Mindset of Children Through Community, Family, and Education"

**Author, Published by Chalfant-Eckert** February 2016

"Cyberbullying: Breaking the Cycle of Conflict"

## **AWARDS**

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- Omega Psi Phi, Nu Tau Chapter Omega Man of the Year (2018)
- NAACP Albany University Chapter Living Legend Award (2017)
- Awards Israel AME Church Men of Honor "Man of the Year" (2015)
- Nominated By Congressional Representative (CHCI) as Top 20 Educators in the Country (2015)
- St. John Fisher College Distinguished Leadership Award (2015)
- Kappa Alpha Psi Distinguished Leadership Award (2015)
- Men of Valor Award (2012)
- 40 under 40 Top African American Leaders in Rochester (2011)
- Who's Who Among Top College and University Students (2005)

## **Speaking Engagements and Appearances**

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- Commencement Keynote North Country Community College (2019)
- Keynote Rochester City School District RAP Conference (2019)
- CBS News Talk Radio (2019)
- Atlanta Live TV Show (2019)

- Young and Winning STEM Conference (2019)
- Youth Adult Literacy Program (2018)
- Stem Youth Empowerment Conference (2018)
- Good Deeds Radio Show (2018)
- Boys and Men of Color Educational Summit (2018)
- Tammy Collins Markee National Radio Show (2018)
- Albert C. Wagner Prison (2018)
- National Black Men's Education Conference Presenter (2018)
- Host of the National Non-Violence Week Forum (2018)
- TED X Talk (2017)
- National Youth Summit in Atlanta (2017)
- Expert on School Choice for Roland Martin's Nationally Syndicated Show TV One Network (2017)
- Presenter at TD Jake's The Potter's House Excellence in Leadership Conference (2017)
- TD Jake's The Potter's House Mega Fest Mega Futures Contest Judge (2017)
- St. Joseph's College Dr. Martin Luther King Celebration Keynote Speaker (2017)
- Bethune Cookman's Education and Justice Conference Panelist and Speaker (2017)
- Southern Christian Leadership Conference National Convention Panelist on Education and Justice (2017)
- Clark Atlanta Speaking Engagement (2017)
- Keynote for Community Council of Metropolitan Atlanta Male Empowerment Event (2017)
- Speaker for National Youth Summit at Morehouse College (2017)
- Keynote Speaker for the City of Albany Black History Month Celebration (2017)